AFFTC REENGINEERING

Briefing to the Change Leadership Council

12 Jul 01

Agenda

- Change Leadership Council(CLC) Background
- A-76 Historical/Update Brief
- Enterprise Business Systems Team – Historical/Update Briefing
- Reengineering:
  - Bid and Proposal / Manage Projects - Historical/Update Briefing
  - Information Technology Directorate - Historical/Update Briefing
- Future Events

Background

- Changed the Reengineering Steering Committee to Change Leadership Council – November 99
- Recognized the need to create a “Guiding Coalition” for change
  - Elevate importance/visibility of Change Leadership

Guiding Coalition

"A **strong guiding coalition** is always needed - one with the right composition, level of trust, and shared objective. Building such a team is always an essential part of the early stages of any effort to restructure, reengineer, or retool a set of strategies."

John P. Kotter

Leading Change

Purpose

- Provide guidance and direction for ***all*** AFFTC change activities
  - Reengineering
  - Reorganization
  - Competitive Sourcing & Privatization (A-76)
  - Partnerships
  - Enterprise Business Solutions
  - Divestiture
- Control the scope and pace of change activities
- Provide resources
- Create and promote a positive change environment

Other Ongoing Activities

- Cultural Assessment
- Reinvention Lab Application
- Process Management Process
- CaseWise Community of Practice
- Baseline Return on Investment
- Change Management
  - Training
  - Communications
- Group Systems

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A-76 Update
as of 10 Jul 01

Ongoing Study

CE/TRANS

- Announced Dec 98
- FOUO – Contact AFFTC/XPM(7-1186) for information

A-76 Update
as of 10 Jul 01

Upcoming Studies

- FOUO – Contact AFFTC/XPM(7-1186) for information

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Agenda

- Future Events
  - Change Management Courses
  - Hammer Process Classes

Change Management

- Managing Change
  - Dr. Suzanne Hard
  - 18-19 July
  - Contact Dwana Broussard, 7-4953

- Managing Change and Transition
  - Dr. Ben Bissell
  - 10 October in the Base Theater

Hammer Process Classes

- Process Design and Implementation
  - for hands-on reengineers and process owners
  - anyone involved in the design or implementation phases
- Managing the Process Enterprise
  - for mid- to upper level manager/leaders
- The Transition to the Process Enterprise
  - for mid- to upper level manager/leaders

Contact Deborah Bower at 275-9468 or deborah.bower@edwards.af.mil

Process Design and Implementation

- Oct 22-25, 2001
- $3600 tuition plus travel & perdiem per person
- Possible attendees

  AFFTC/IT two letters AFFTC/XP

  New FM

  Suggestions?
- We get one free for 10 attendees

Contact Deborah Bower at 275-9468 or deborah.bower@edwards.af.mil

Managing the Process Enterprise

- August 16-17, November 8-9, 2001
- $2200 tuition plus travel & perdiem per person
- Possible attendees

  Mr. Bordelon AFFTC/IT two letters
  AFFTC/XP New FM
  AFFTC/PK 412 TW two letters
- We get one free for 10 attendees

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The Transition to the Process Enterprise

- Nov 12-14, 2001
- $2900 tuition plus travel & perdiem per person
- Possible attendees

  Mr. Bordelon AFFTC/IT two letters
  AFFTC/XP New FM
  AFFTC/PK 412 TW two letters
- We get one free for 10 attendees

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End